JUNE 7 AND 8, 2023

MEETING OF THE BOARD OF DIRECTORS

BRUSSELS, BELGIUM	BOD/2023/06 DOC 12	FOR DECISION

GPE PRIORITIES FOR CEO PERFORMANCE FEEDBACK

Please note: In accordance with the GPE Transparency Policy, documents are public only after their appraisal by the relevant governance instance. Governance officials may circulate documents to their constituency for consultation purposes, except for documents of a confidential nature.

Objective

1. The Board is requested to consider, for its approval, the proposed GPE priorities for the period from June 2023 to June 2024 that will anchor the assessment of the CEO's performance.

Recommended decision

BOD/2023/06-XX—GPE Priorities for CEO Performance Feedback: The Board of Directors:

1. In accordance with the CEO performance assessment process (BOD/NO/2022/10-01), approves the priorites set out in Annex A for the period from June 2023 to June 2024.

Background and overview

2. In October 2022, the Board approved revisions to the CEO Performance process, as recommended by the Executive Committee (BOD/NO/2022/10-01).
3. The process establishes that the CEO identifies her own objectives for the upcoming year and shares with the Board of Directors at its June meeting.
4. These objectives are based on GPE's annual priorities as part of the strategic plan and the previous year's performance evaluation results and linked to the Key Performance Indicators.
5. A Performance Evaluation Group, comprised of the Board Chair and Vice-Chair, the Finance and Risk Committee Chair, and the Performance, Impact, and Learning Committee Chair along with selected members of the Executive Committee, provide feedback during the annual review in May of the following year.

6. In January of each year, the Board Chair and Vice-Chair are expected to have a mid-year touchpoint with the CEO to discuss her performance and modify objectives, as needed.
7. At the June Board meeting, the CEO proposes her annual priorities for Board consideration and decision. The priorities for this year are set out in Annex A.

Annex A – GPE Priorities: June 2023-June 2024

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GPE PRIORITIES FOR CEO FEEDBACK

(*This document is written in the context of the GPE Charter, which outlines a broad set of roles and responsibilities for the CEO of the GPE Secretariat. It is not intended to be an exhaustive list of all activities to be undertaken under the relevant provisions of the Charter, but instead to highlight key priorities from June 2023 to June 2024 for the CEO based on the Secretariat Workplan for FY24).*

Strategic Leadership	• Advocate for more, better, and more sustainable education financing
	  ○ KPI: Increased awareness and political will for domestic and external financing for education
	• Make the case for critical resources to achieve GPE's mission and implement GPE 2025.
	  ○ KPI: Protect against cuts in pledges and secure additional contributions for a fully funded GPE by 2025
	• Strengthen GPE position as a global leader on education
	  ○ KPI: GPE leadership strategically promotes GPE's transformative agenda

Operational effectiveness	• Fully operationalize GPE 2025 to achieve system transformation and expand the range of the partnership
	  ○ KPI: The full partnership is leveraged in the implementation of and accountability for GPE 2025 and the operating model.
	• Improve the performance of the grant portfolio
	  • KPI: Increased grant approvals and disbursements
	• Contribute to improving the culture and the values of GPE
	  ○ KPI: Build a corporate culture that reflects GPE core values and DEI journey
	• Achieve better operational enabling conditions as mandated by the Board
	  • KPI: to be defined by the Board