# JUNE 4- 6, 2024 – MEETING OF BOARD OF DIRECTORS, BERLIN, GERMANY

# BOD/2024/06 DOC 11 – FOR DECISION

## GPE PRIORITIES FOR CEO PERFORMANCE FEEDBACK

*Please note: In accordance with the GPE Transparency Policy, documents are public only after their appraisal by the relevant governance instance. Governance officials may circulate documents to their constituency for consultation purposes, except for documents of a confidential nature.*

### Objective

1. The Board is requested to consider the proposed GPE priorities for CEO Performance for the period of June 2024 to June 2025, for its decision.

### Recommended decision

**BOD/2024/06-XX—GPE Priorities for CEO Performance**: The Board of Directors:

1. In accordance with the CEO performance assessment process (BOD/NO/2022/10-01), approves the priorites set out in Annex A for the period from June 2024 to June 2025.

### Background and overview

1. As part of the CEO Performance process, the CEO identifies priorities for the upcoming fiscal year (June to June). These priorities are linked to the strategic plan, the previous year's performance evaluation, and include Key Performance Indicators.
2. At each June meeting, the Board is informed of the evaluation for the previous year and is presented with the CEO's annual priorities, for its decision. The priorities for this year (June 2024-June 2025) are set out in Annex A. The priorities for the previous year (June 2023-June 2024) can be found in Annex B.

**Annex A – GPE Priorities: June 2024-June 2025**
**Annex B – GPE Priorities: June 2023-June 2024**

**Annex A – GPE Priorities: June 2024-June 2025**

## GPE PRIORITIES FOR CEO FEEDBACK

(*This document is written in the context of the GPE Charter, which outlines a broad set of roles and responsibilities for the CEO of the GPE Secretariat. It is not intended to be an exhaustive list of all activities to be undertaken under the relevant provisions of the Charter, but instead to highlight key priorities from June 2024 to June 2025 for the CEO based on the Secretariat Workplan for FY25).*

1. **To ensure education is a top priority in the agendas of the leaders of the world by making a more compelling case about education.**
    - GPE actively contributes to the right narrative for the sector under the leadership of the HLSC as a follow-up to the Transforming Education Summit.
2. **Advocate for more, better, and more sustainable education financing for the sector and GPE.**
    - Increased awareness and political will for domestic and external financing for education.
    - Targeted resource mobilization efforts to confirm pledges and secure additional contributions for a fully funded GPE by 2025.
        - KPI: Increased donor commitments toward the US$5 billion target and meeting the US$4.5 billion projection used to make the allocations for this financing period.
        - KPI: Additional contributions for the Girls' Education Accelerator (GEA) toward the original target of US$250 million.
3. **Leverage GPE financing to meet spiraling needs and make the best of shrinking resources.**
    - Build on the success of the Multiplier exceeding the co-financing targets for GPE 2025 leveraging a wide range of co-financers.
        - KPI: Lean in the positive co-financing trend and explore possibilities to respond to the unmet demand.
    - Invest more resources towards leveraging finance and scale up funds deployed to mechanisms aimed at crowding in resources for education pending Board's mandate.

- Find innovative ways to attract more resources to the sector and meet the needs of partner countries.
    - KPI: Advance the work on operational flexibilities with the World Bank per the Board's mandate.

4. **Results: improve the performance of our portfolio and demonstrate impact of GPE 2025.**
    - Fully operationalize GPE 2025 to achieve system transformation through country-led, evidence-based and gender inclusive policy dialogue.
        - KPI: Increased grant approvals and disbursements, improved grant performance and focus on implementation.
        - KPI: Strengthened partnership engagement and support around partnership compacts.
    - Learn and adapt to improve our ability and effectiveness to serve partner countries and help them deliver better learning outcomes for children.
        - KPI: Streamlined process enabling faster progress through grant applications.
    - Ensure the ambition for gender hardwiring set out in GPE 2025 is delivered through the partnership approach.
        - KPI: Dedicated indicator in the Corporate Risk Report.
5. **Culture: contribute to improving the culture and the values of GPE**
    - Build a corporate culture that reflects GPE core values and DEI journey.
        - KPI: Dedicated indicator in the Corporate Risk Report.

**Annex B – GPE Priorities: June 2023-June 2024**

## GPE PRIORITIES FOR CEO FEEDBACK

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| **Strategic Leadership** | • Advocate for more, better, and more sustainable education financing<br>  ○ KPI: Increased awareness and political will for domestic and external financing for education<br>• Make the case for critical resources to achieve GPE's mission and implement GPE 2025.<br>  ○ KPI: Protect against cuts in pledges and secure additional contributions for a fully funded GPE by 2025<br>• Stengthen GPE position as a global leader on education<br>  ○ KPI: GPE leadership strategically promotes GPE's transformative agenda |
| **Operational effectiveness** | • Fully operationalize GPE 2025 to achieve system transformation and expand the range of the partnership<br>  ○ KPI: The full partnership is leveraged in the implementation of and accountability for GPE 2025 and the operating model.<br>• Improve the performance of the grant portfolio<br>  • KPI: Increased grant approvals and disbursements<br>• Contribute to improving the culture and the values of GPE<br>  ○ KPI: Build a corporate culture that reflects GPE core values and DEI journey<br>• Achieve better operational enabling conditions as mandated by the Board<br>  • KPI: to be defined by the Board |