

 JUNE 13, 14 AND 16, 2022

MEETING OF THE BOARD OF DIRECTORS

VIA VIDEOCONFERENCE

BOD/2022/06 DOC 12

FOR DECISION

INTERIM PRIORITIES AND ASSESSMENT OF CEO PERFORMANCE

Please note: In accordance with the GPE Transparency Policy, documents are public only after their appraisal by the relevant governance instance. Governance officials may circulate documents to their constituency for consultation purposes, except for documents of a confidential nature.

Key issues for consideration:

- At its May 11, 2022 meeting, the Executive Committee reviewed and expressed broad support for the set of priorities identified by the Acting CEO.
- In addition, the Committee also provided initial input on the Acting CEO's performance.

Objective

1. The Board is requested to consider approval of the proposed GPE priorities for the period from February 2022 to June 2022 that will anchor the assessment of the Acting CEO's performance. In addition, in view of the CEO search and the need to update the current CEO Performance Process, the Board is requested to consider a postponement of the current CEO Performance Process.

Recommended decision

BOD/2022/06-XX—GPE Priorities for CEO Performance Feedback: The Board of Directors:

1. Noting that the CEO search process impacted the Board-approved CEO Performance Feedback process for the period of June 2021-June 2022, as enshrined in [BOD/2021/05-08](#);
2. Recognizing the need for an interim assessment and setting of priorities until a new CEO has been appointed;
3. Approves the priorities set out in Annex A as endorsed by the Executive Committee for the period from February 2022 to June 2022;
4. Approves the postponement of a full CEO Performance Process until the approach has been revised and a new CEO has been onboarded.

Background and overview

2. The current CEO Performance feedback process was approved by the Board in June 2017 ([BOD/2017/06-07](#)) to complement the World Bank's performance system and enable the GPE Board to provide input on the CEO's performance.
3. The Board-established process covers an annual performance assessment for the period from June to June. It requires the CEO to assess performance for the previous year and establish priorities for the following year for recommendation to the Board in June.
4. The 2017 Board decision ([BOD/2017/06-07](#)) also stipulates that the CEO Performance assessment process be revisited from time to time, or when there has been a significant change to the organization or the environment in which it operates.
5. At its May 2021 meeting, the Executive Committee provided input into the proposed priorities covering the period from June 2021 to June 2022, and agreed to review the approach to CEO Performance assessment, given the low response rate to the Board survey for the 2020-2021 cycle.
6. The Board last approved the GPE priorities at its May 2021 meeting ([BOD/2021/05-08](#)) as the basis for the CEO feedback process for June 2021 to June 2022.
7. Following the departure of the former CEO and launch of the CEO search process, the Board endorsed ([BOD/2021/12-01](#)) Charles North, GPE DCEO, to serve as Acting CEO until a new CEO has been appointed.
8. Annex A set out GPE priorities that have been identified by the Acting CEO to anchor the assessment of performance for the period from February 2022 to June 2022. They include some of the priorities identified by the previous CEO.
9. The Executive Committee will review the CEO performance process, with input from external consultants, for recommendation to the Board in late 2022. The revised CEO performance process will be implemented once a new CEO has been onboarded.

Annex A – GPE Priorities: February 2022–June 2022

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GPE PRIORITIES FOR ACTING CEO FEEDBACK (February 2022 – June 2022)

(This document is written in the context of the GPE Charter, which outlines a broad set of roles and responsibilities for the CEO of the GPE Secretariat. It is not intended to be an exhaustive list of all activities to be undertaken under the relevant provisions of the Charter, but instead to highlight key priorities from February 9, 2022 to June 2022 for the Acting CEO based on the Secretariat Workplan for FY22).

Strategic Leadership	<ul style="list-style-type: none">• Make the case for critical resources to achieve GPE’s mission and implement GPE 2025.• Influence and shape international public policy and discourse around topics crucial to GPE 2025.
Corporate Priorities	<ul style="list-style-type: none">• Fully operationalize GPE 2025 to achieve system transformation• Ensure high disbursements and more rapid future disbursements• Complete the next phase of the People Strategy to make the GPE Secretariat a great place to work• Support the leadership transition